

BOMATEC AG
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REFERENCE

Mr Denis Hierholzer

born on July 25, 1983 in Stühlingen (Germany), was employed by our company from January 3, 2011 to October 31, 2012.

BOMATEC AG is an international trading, development and consulting company in the fields of magnet technology and sensor technology.

During this period, Mr Hierholzer was solely responsible for Bomatec AG's entire IT system in his capacity as an IT employee and was directly answerable to the business manager. Mr Hierholzer had a varied remit, and his main duties were as follows:

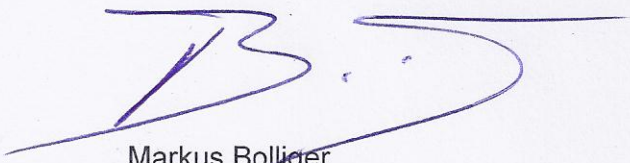
- Administration of the Windows server, as well as of the network and telephone infrastructure
- Administration of the client workstations, printers and further IT equipment
- Ensuring and improving the quality of services and processes
- User support
- Purchase order and license management
- Conducting and documenting IT projects
- Contact person for all IT-related issues

Mr Hierholzer had excellent credentials for undertaking his duties. His expertise is very up to date thanks to his great commitment and the interest he takes in his job. He possesses a comprehensive set of professional skills, enabling him to cope excellently with even the most difficult of situations. Mr Hierholzer tackled his duties and projects with great perseverance at all times, keeping good records of them, and completing them successfully. We wish to make particular reference in this regard to the organization of projects in the ERP system and to the introduction of the client management using Microsoft SCCM.

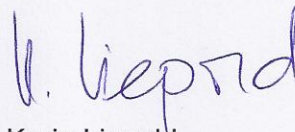
We have come to know and appreciate Mr Hierholzer as a conscientious and enthusiastic employee with the ability to be a team player. He demonstrated efficiency, accuracy and absolute dependability in his work. Mr Hierholzer has been a trustworthy and loyal employee who acted in the best interests of the company at all times.

Mr Hierholzer is leaving our company at his own request to embark upon a new phase of his life in the United States. We are sad to see him leave and would like to thank him for his very good work and wish him every success and happiness in his future career.

Höri, October 31, 2012
BOMATEC AG

A stylized handwritten signature in blue ink, consisting of a large 'B' followed by a horizontal line and a curved flourish.

Markus Bolliger
Executive Director

A handwritten signature in blue ink, appearing to read 'K. Liepold'.

Karin Liepold
Human Resources